
CLINT HEIDEN

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🌐 paetec.com 🌐 heidengroup.com



President at PAETEC Fiber Services

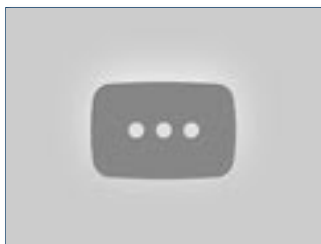
Affiliations

- Former Advisory Board, Greenwich Technology Partners (Inc.'s #9 fastest-growing private business, 2002)
- Former Board of Directors, NetSec (sold to MCI Communications for \$105M, 2005)
- UUNET's only recipient of the MVP Award from John Sidgmore, 1995
- Chairman, The Heiden Group
- Advisory Board, VisualCV, Inc.
- MindShare 2007
- Serve as an Entrepreneur and Mentor to JMU's Venture Creation program

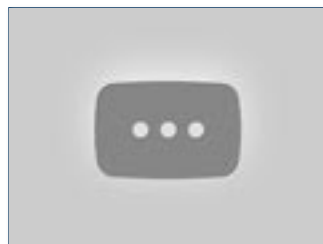
Recognition



The Future for Job Seekers



Round 2: VisualCV vs. Resume



Round 3: VisualCV vs. Resume

About Clint

Clint is currently President of [Intellifiber Networks](#), now PAETEC Fiber Services. Intellifiber Networks is an independently run, wholly-owned division of Cavalier Telephone, LLC. With a state-of-the-art fiber network spanning more than 16,000 route miles, Intellifiber offers reliable and efficient network and data solutions for businesses, carrier and government customers. Its high-capacity bandwidth solutions include private networks, SONET, wavelength, Ethernet, Data and voice.

Prior to this Clint co-founded VisualCV and was CEO. Leading up to VisualCV, Clint co-founded and was CEO of [The Heiden Group](#), a highly successful recruiting firm for venture-backed and global technology companies, placing executives into vital leadership and revenue generating roles including CIO, CTO, VP of Sales, and VP of Business Development for hundreds of clients. The Heiden Group also specializes in building national sales teams from the ground up for a number of organizations, ensuring human capital investments drive rapid and profitable growth within companies. Clint brings over seventeen years of executive experience including a full scope of P&L, finance, HR, sales, marketing, business development, and operations management. Clint has delivered over \$8 billion in organic revenue growth for the organizations that he has led. Clint is an expert at assembling high performance sales teams and has orchestrated over fifteen successful integrations for companies such as Cable & Wireless America, Exodus, Qwest, MCI and UUNET.

VisualCV in the News



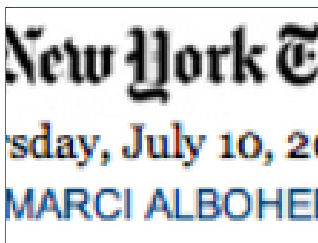
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Radio Interview



Portfolio



About VisualCV, Inc.

VisualCV.com allows professionals to create an online presence that [replaces the traditional resume](#). But a VisualCV is not just for job searching. You can use it anytime you need to present your credentials. Think of it as the world's greatest personal business card! Include a link to your VisualCV in your email signature, on your business card, or on your website. Sharing a VisualCV makes every meeting more effective and every relationship a better fit. And your online VisualCV can complement your current presence within social networks like LinkedIn and Facebook. Or use your VisualCV with your blog posts or in community forums! Your personal VisualCVs can serve different purposes when sharing with friends, colleagues, clients, prospects, recruiters, or companies. And you have total control over the privacy of your VisualCV. You can share it with the world, limit it to a restricted group, or even a single authenticated individual for ultra-privacy. Top companies around the country are currently signing up to start receiving VisualCVs in lieu of the traditional Word resume. Companies are also creating their own VisualCVs to share information regarding their culture, job opportunities, career potential and more. Registration for professionals and companies is easy and free. [Get started today!](#)

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