
DEBRA FITZWATER

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Jan 2008 - Present

Owner/ Chief Executive Officer

PreEmpt Career Solutions, LLC

PreEmpt Career Solutions (PCS) offers a variety of employability services. The most important aspect about PCS services is their federal and intelligence community (IC) industry knowledge and commitment to help you land your next career in federal Civilian service. We ensure our clients full-on attention from the get-go; from the initial stages of career consultation to landing your next career in the government sector. Our expert Career Consultants will provide you with personal attention and dedication until you are hired by the Feds or federal contracting firms! We have knowledge that spans across U.S. local, federal government, and the private sectors. Our consultants have advised and coached hundreds of job seekers. We are confident that we can provide you with the right solutions and we look forward in partnering with you.

2007 - 2009

Recruitment Consultant

The National Geospatial-Intelligence Agency

Department of Defense Recruitment Consultant and HR Advisor specializing in the placement of a myriad of professions to include; Legal, Finance/ Budget, Information Technology, Intelligence Analysts, Human Resources, Contract Specialists, and more. I take pride in representing the DoD/ IC as a dedicated civil servant. Other noteworthy contributions include; managing and marketing several DOD Scholarship Programs (SMART/ NSEP) and internship programs to meet the talent pool requirements necessary to achieve the agency's mission.

1999 - 2001

Workforce Administration Specialist

Virginia Employment Commission/ Department of Labor

Provided re-employment services to job seekers through case management and referral services. Conducted career fairs, outreach services and training seminars to assist unemployed clients. Provided consultation services to local businesses to meet staffing objectives.

2015 - Present

Public Affairs Officer

Department of Defense

Placement/Coaching

Debra "Dee" Fitzwater—Owner/Chief Executive Officer founded PreEmpt Career Solutions in 2008. Fitzwater is an accomplished HR professional with over 15 years of leadership, organizational, management, and business experience in the private and public sectors. Her invaluable experience as a Workforce Employment Specialist at the Department of Labor ignited a passion in her to connect employers with job seekers through solid case management principles. In her current role as a Recruitment Consultant to Department of Defense (DoD), she routinely develops and cultivates relationships with a multitude of industry leaders within elements of DoD and the intelligence community (IC). Fitzwater has placed hundreds of employees. She has an insider's

understanding of what employers are looking for and what an applicant must do to strategically to posture themselves as an employee of choice in a competitive job market.

Ask an expert, call me today for a free consultation.

Fitzwater has several areas of specialties: Veterans/Military placements, Student Internship and Co-operative and Scholarship for Service opportunities, Special Hiring Authority placements, and career transitioning.

2006 - 2008	BBA Business Administration <i>Human Resource Management</i> S.U.
2014 - Present	MA Communication/Digital Media <i>Johns Hopkins University</i>

Our Mission

PreEmpt Career Solutions, LLC Objective is to Bridge the Gap Between Qualified Career Seekers and Agencies Seeking the Right Talent.

B2B Services

Current Registration Status: Active in CCR; Registration valid until 03/29/2011.

DUNS:832632819

CAGE/NCAGE:5Y3W3

- Business Solutions
- Contract Support
- Facilitation
- Social Networking & E-Marketing
- Project Management (HR Related)
- Program Management (HR Related)

Corporate Summary

Founder of PreEmpt Career Solutions and dedicated HR professional providing clients with the right combination of consultation services, tools, and techniques to get YOU noticed by staffing decision- makers. My experience as a DoD, IC, and Department of Labor Recruiter and HR Practitioner has equipped me with the knowledge, networks, and tools of the trade. I would like to share with you an insider's view about the government job industry.

Type of Clients

• Those who are already employed by the government and looking for advancement opportunities. • Those who are being transitioned due to the BRAC. • Those who have attempted to apply to Federal job announcements and have become impatient and turned off by the cumbersome process. • Those who didn't even know they qualified for federal civilian employment opportunities; skill matching and transferable skills coaching. • Those who are seeking career stability working as a federal government employee. • Those who need a career reinvention due to industry downsizing and layoffs. • Young professionals seeking exciting career opportunities.

Client Services

- Federal Career Coaching
- Co-constructed Resume Services

Graduate/Student

Entry and Mid-level

Executive and Professional SES or GS14 and higher

Military to Civilian (SPECIAL SERVICE DISCOUNTS APPLY)

• Co -constructed Narratives, KSAs and KSAOs• Curriculum Vitae (Bio Statement)• Personal Marketing • Professional Referrals and Placements• Federal Career Coaching and Assessments• Career Fair Readiness• Student Internship Preparedness and Submissions• Add-On Services (editing services, rush delivery, updating resume for additional job announcements)• Free Initial Consultation• Rush Services for Additional Fees• Gift Certificates Available

CONTACT ME TODAY FOR A "COMPLETE" GUIDE OF OUR PRODUCTS & SERVICES. PreEmpt Career Solutions, LLC "It's Not a Job. It's a Federal Career."

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VisualCV URL: <http://www.visualcv.com/boxer1>

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